



# **NEW ADVANCED ELETRONICS TECHNOLOGIES CO., LTD.**

## **Handbook for the 2025 Annual Meeting of Shareholders**

**Convening method: entity shareholders meeting**

**Time: 9:00 am, June 25, 2025**

**Venue: 17F.-1, No. 251, Minquan 1st Rd., Xinxing Dist., Kaohsiung City 800,  
Taiwan (R.O.C.) (Asia Commercial Center)**

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# **NEW ADVANCED ELETRONICS TECHNOLOGIES CO., LTD.**

## **The procedures for the annual shareholders' meeting in 2025**

- 1. Announce the meeting**
- 2. Chairman's speech**
- 3. Reporting matters**
- 4. Recognition matters**
- 5. Discussion matters**
- 6. Extemporary motions**
- 7. Dismiss the meeting**

# **NEW ADVANCED ELETRONICS TECHNOLOGIES CO., LTD.**

## **The agenda of the annual shareholders' meeting in 2025**

**Convening method: entity shareholders meeting**

**Time: 9:00 am, June 25, 2025**

**Venue: 17F.-1, No. 251, Minguan 1st Rd., Xinxing Dist., Kaohsiung City 800, Taiwan (R.O.C.)  
(Asia Commercial Center)**

Announce the meeting

Chairman's speech

I. Reporting matters:

1. 2024 Annual Business Report
2. The Audit Committee's Final Accounts Report in 2024
3. Report on the Distribution of Earnings and Capital Surplus for the 2024
4. Report on 2024 Compensation of the Directors and Employees

II. Recognition matters:

1. Adoption of the 2024 Business Report and Financial Statements
2. Adoption of the 2024 Surplus Earnings Distribution Proposal

III. Discussion and election matters:

1. Amend the Company's "Articles of Incorporation"

IV. Extemporary motions

V. Dismiss the meeting

## **I. Reporting matters**

The first case

Case: The 2024 annual business report, reported to the public.

Description: Please refer to Attachment 1 (p. 7-8) of this manual for the Annual Business Report.

The second case

Case: The Audit Committee reviewed the 2024 final statement reports, reported to the public.

Description: Please refer to Attachment 2 (p. 9) of this manual for the Review Report.

The third case

Case: The distribution of earnings and capital surplus for the 2024 fiscal year, reported to the public.

Description: The Company's Articles of Incorporation authorize the Board of Directors to approve quarterly cash dividends and capital surplus distribution in cash. Please refer to Attachment 3 (p. 10) of this manual for the distribution of cash dividends and capital surplus in each quarter of 2024.

The fourth case

Case: Report on 2024 compensation of the directors and employees, reported to the public.

Description:

1. According to the Company's Articles of Incorporation 20, based on profits earned in the respective fiscal year, no more than 5% shall be appropriated as director compensation and no less than 1% as employee compensation. However, accumulated losses shall be offset by retaining a sufficient amount of the profits.
2. The total amount of compensation of the directors and employees is NT\$300 thousands and NT\$500 thousands. The compensation of the directors and employees are to be distributed in cash.

## **II. Recognition matters**

The first case

(Proposed by the Board)

Case: Adoption of 2024 business report and financial statements.

Description:

1. The Company's financial statements for the 2024 fiscal year (including consolidated financial statements) have been audited by Wu Chien-Chih and Wang, Chun-Kai, Certified Public Accountants of PricewaterhouseCoopers. The above financial statements and the business report were reviewed by the Audit Committee. Please acknowledge.
2. Please refer to Attachment 1 and Attachment 4 (p. 7-8 and p. 11-32) of this manual for the Company's business report and financial statements (including consolidated financial statements).

Resolution:

The second case

(Proposed by the Board)

Case: Adoption of the 2024 surplus earnings distribution proposal.

Description: Please refer to Attachment 5 (p. 33) of this manual for the distribution of earnings for the 2024 fiscal year.

Resolution:

### **III. Discussion matters**

The first case

(Proposed by the Board)

Case: Amend the Company's "Articles of Incorporation".

Description: To comply with legal amendments and align with the Company's practical operations, certain provisions of the Articles of Incorporation are proposed to be amended. Please refer to Attachment 6 (p. 34) of this manual for the comparison table of the amended provisions.

Resolution:

### **VI. Extemporaneous motions**

### **V. Dismiss the meeting**

# NEW ADVANCED ELETRONICS TECHNOLOGIES CO., LTD.

## 2024 Annual Business Report

### 1. Operating Principles and Implementation Overview

#### (1) Operating principles

The company actively develops customer sources for audiovisual products, and seeks cooperation with superior manufacturers to create business opportunities for development, stable operation and continuous growth, and become an outstanding enterprise. Operating principle is as follows:

1. Actively develop the market, Comply with Quality Policy, and build up close customer relationships.
2. R&D technology improvement, new products development, competitive edge improvement..
3. Implement corporate governance, fulfill social responsibilities, and establish sustainable development.

#### (2) Implementation overview

1. Continue to enhance product competitiveness and profitability by investing in R&D, collaborating with premium brand partners and suppliers, and improving product functionality, quality, and manufacturing efficiency.
2. Implement supply chain management, strengthen quality requirements, and gain customer trust.
3. Establish a global sales network and production capacity to flexibly and promptly deliver comprehensive services to customers.
4. Attract and cultivate talent across relevant fields to strengthen internal management, decision-making, and corporate governance, enabling timely and effective responses to external environmental changes and minimizing potential negative impacts.

### 2. Achievements of business plan

In 2024, the company's consolidated operating revenue amounted to NT\$ 1,585,838 thousands; the consolidated operating income amounted to NT\$ 15,419 thousands; the after-tax net profit amounted to NT\$19,801 thousands and the consolidated comprehensive income amounted to NT\$ 60,886 thousands. Representing an increase of NT\$353,151 thousand (28.65%) in consolidated operating revenue, an increase of NT\$1,133 thousand (7.93%) in consolidated operating income, a decrease of NT\$3,172 thousand (13.81%) in consolidated after-tax net profit, and an increase of NT\$65,925 thousand (1,308.30%) in consolidated comprehensive income compared to 2023.

### 3. The Implementation of operating revenue and expense budget

The company did not reveal 2024 financial budget; therefore, there is no need to disclose the budget implementation.

#### 4. Financial income and expenditure and profitability analysis

Unit: NT\$1,000; %  
(Except for Earnings per Share)

Items		2024	2023
Financial income and expenditure	Consolidated Operating Net Revenue	1,585,838	1,232,687
	Consolidated Operating Gross Profit	273,763	228,554
	Consolidated Operating Income	15,419	14,286
	Consolidated After-tax Net Profit	19,801	22,973
	Consolidated Comprehensive Income(Loss)	60,886	(5,039)
Profitability	Return on Assets (%)	2.25	1.87
	Return on Equity (%)	2.16	2.70
	Percentage of paid-up capital (%)	Business Gain	4.36
		Pure Profit before tax	11.88
	Net Profit Margin (%)	1.24	1.86
	Earnings per Share	0.78	0.36

#### 5. Research and Development:

The consolidated R&D expenses in 2024 amounted to NT\$40,007 thousands, an increase of NT\$7,667 thousands compared to NT\$32,340 thousands in 2023, accounting for 2.52% of the consolidated operating revenue.

Through close cooperation with brand owners and suppliers and recruiting industry professionals, the Company has continued to accumulate R&D strength and manufacturing capabilities for speakers, to provide total product solutions to international audio brands.

Chairman: Hsing, Chia-Chen    General Manager: Hsing, Chia-Chen    Accounting Supervisor: Li, Jhih-Sian



## **NEW ADVANCED ELETRONICS TECHNOLOGIES CO., LTD.**

### **Audit Committee's Review Report**

The board of directors of the Company has prepared and submitted the 2024 annual business report, financial statements (including consolidated financial statements) and profit distribution proposal, all of which have been reviewed by the Audit Committee and found to have no inconsistencies. The report is prepared in accordance with the relevant provisions of the Securities and Exchange Act and the Company Act. Please inspect.

Sincerely,

To 2025 Annual Shareholders' Meeting of NEW ADVANCED ELETRONICS TECHNOLOGIES CO., LTD.

Convener of the Audit Committee: Fang, Chih-Min

March 13, 2025

**NEW ADVANCED ELETRONICS TECHNOLOGIES CO., LTD.****Distribution of Cash Dividends and Capital Surplus in Each Quarter of 2024**

Quarter	Approval Date	Distribution Date	Cash Dividend Per Share (NT)	Total Cash Dividends (NT)
Quarter 1	2024/05/09	-	-	-
Quarter 2	2024/08/12	-	-	-
Quarter 3	2024/11/11	-	-	-
Quarter 4	2025/03/13	2025/08/08 (Tentative)	1.0	35,329,862
Total			1.0	35,329,862

Note: Including the capital surplus was distributed as cash of NT\$12,365,452 (NT\$0.35 per share).



## INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

PWCR24000616

To the Board of Directors and Stockholders of New Advanced Electronics Technologies Co., Ltd.

***Opinion***

We have audited the accompanying consolidated balance sheets of New Advanced Electronics Technologies Co., Ltd. and subsidiaries (the “Group”) as at December 31, 2024 and 2023, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of material accounting policies. In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2024 and 2023, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

***Basis for opinion***

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the consolidated financial statements section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. Based on our audits and the reports of other auditors, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

***Key audit matters***

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's consolidated financial statements of the current period are stated as follows:

**Valuation of inventories****Description**

For accounting policies on the valuation of inventories, please refer to Note 4(11). For uncertainty of accounting estimates and assumptions of valuation of inventories, please refer to Note 5. For details of inventories, please refer to Note 6(5).

The Group is mainly engaged in the manufacturing of speakers and related products. Inventories are stated at the lower of cost and net realisable value. As the amount of inventory is material, and the estimated amount of net realisable value involves management's subjective judgement and a high degree of uncertainty, we consider valuation of inventories a key audit matter.

**How our audit addressed the matter**

We performed the following audit procedures on the above key audit matter:

1. Compared financial statements to ascertain whether the provision policy on allowance for inventory valuation losses had been consistently applied and assessed the reasonableness of the provision policy.
2. Obtained an understanding of the inventory management processes, reviewed the annual physical count plan, and performed physical inventory observation to assess the effectiveness of judgement and control of obsolete or slow-moving inventory.
3. Obtained the Group's valuation reports of inventory, sampled and tested the estimation basis of the net realisable value with relevant information, including verifying the sales and purchase prices with supporting evidence, and recalculated and evaluated the reasonableness of the inventory valuation.

***Other matter – Parent company only financial statements***

We have audited and expressed an unmodified opinion on the parent company only financial statements of New Advanced Electronics Technologies Co., Ltd. as at and for the years ended December 31, 2024 and 2023.

***Responsibilities of management and those charged with governance for the consolidated financial statements***

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

***Auditors' responsibilities for the audit of the consolidated financial statements***

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

*Chien-Chih Wu*      *Chun-kai Wang*

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Wu, Chien-Chih

Wang,

Chun-Kai For and on behalf of PricewaterhouseCoopers,

Taiwan

March 19, 2025

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The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice. As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

**NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**DECEMBER 31, 2024 AND 2023**  
(Expressed in thousands of New Taiwan dollars)

Assets		Notes	December 31, 2024		December 31, 2023	
			AMOUNT	%	AMOUNT	%
Current assets						
1100	Cash and cash equivalents	6(1)	\$ 233,041	11	\$ 350,095	20
1136	Current financial assets at amortised cost	6(2) and 8	16,661	1	76,651	4
1170	Accounts receivable, net	6(3)	481,149	24	220,711	13
1200	Other receivables	6(4)	21,194	1	61,320	4
130X	Inventories	5 and 6(5)	303,088	15	342,580	20
1410	Prepayments		20,912	1	20,651	1
1479	Other current assets, others		613	-	1,004	-
11XX	Current Assets		1,076,658	53	1,073,012	62
Non-current assets						
1535	Non-current financial assets at amortised cost	6(2) and 8	1,013	-	952	-
1600	Property, plant and equipment	6(6) and 8	486,046	24	434,941	25
1755	Right-of-use assets	6(7) and 7	368,895	18	149,343	9
1780	Intangible assets		-	-	73	-
1840	Deferred income tax assets	6(23)	46,440	2	43,618	2
1915	Prepayments for business facilities		7,213	1	16,786	1
1920	Guarantee deposits paid		10,661	1	15,595	1
1990	Other non-current assets, others		16,107	1	6,496	-
15XX	Non-current assets		936,375	47	667,804	38
1XXX	Total assets		\$ 2,013,033	100	\$ 1,740,816	100

(Continued)



**NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**DECEMBER 31, 2024 AND 2023**

(Expressed in thousands of New Taiwan dollars)

Liabilities and Equity			December 31, 2024		December 31, 2023	
			AMOUNT	%	AMOUNT	%
Current liabilities						
2100	Short-term borrowings	6(8), 7 and 8	\$ 130,687	7	\$ 99,438	6
2120	Current financial liabilities at fair value through profit or loss	6(9)	8,760	1	3,840	-
2170	Accounts payable		197,106	10	150,218	9
2200	Other payables	6(10)	86,324	4	79,952	4
2230	Current income tax liabilities		8,913	-	12,061	1
2280	Current lease liabilities	7	28,274	1	4,110	-
2320	Long-term liabilities, current portion	6(11)	386,859	19	85,024	5
2399	Other current liabilities, others		135	-	468	-
21XX	Current Liabilities		847,058	42	435,111	25
Non-current liabilities						
2530	Bonds payable	6(11)	-	-	377,491	22
2570	Deferred income tax liabilities	6(23)	30,851	2	21,072	1
2580	Non-current lease liabilities	7	205,723	10	3,316	-
2670	Other non-current liabilities, others		518	-	499	-
25XX	Non-current liabilities		237,092	12	402,378	23
2XXX	Total Liabilities		1,084,150	54	837,489	48
Equity attributable to owners of parent						
	Share capital	6(12)				
3110	Share capital - common stock		353,298	18	353,298	20
	Capital surplus	6(11)(13)(14)				
3200	Capital surplus		295,669	14	320,400	19
	Retained earnings	6(15)				
3310	Legal reserve		51,995	3	50,798	3
3350	Unappropriated retained earnings		113,825	6	98,042	6
	Other equity interest					
3400	Other equity interest		43,904	2	5,680	-
31XX	Equity attributable to owners of the parent		858,691	43	828,218	48
36XX	Non-controlling interests	4(3)	70,192	3	75,109	4
3XXX	Total equity		928,883	46	903,327	52
	Significant contingent liabilities and unrecognised contract commitments	9				
	Significant events after the balance sheet date	11				
3X2X	Total liabilities and equity		\$ 2,013,033	100	\$ 1,740,816	100

The accompanying notes are an integral part of these consolidated financial statements.

**NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
**YEARS ENDED DECEMBER 31, 2024 AND 2023**

(Expressed in thousands of New Taiwan dollars, except earnings per share)

			Year ended December 31			
			2024		2023	
Items	Notes		AMOUNT	%	AMOUNT	%
4000 Sales revenue	6(16)		\$ 1,585,838	100	\$ 1,232,687	100
5000 Operating costs	6(5)(21)(22)		( 1,312,075)	( 83)	( 1,004,133)	( 82)
5900 Net operating margin			<u>273,763</u>	<u>17</u>	<u>228,554</u>	<u>18</u>
Operating expenses	6(21)(22)					
6100 Selling expenses			( 67,101)	( 4)	( 58,292)	( 5)
6200 General and administrative expenses			( 150,144)	( 9)	( 123,688)	( 10)
6300 Research and development expenses			( 40,007)	( 3)	( 32,340)	( 2)
6450 Impairment loss (impairment gain and reversal of impairment loss) determined in accordance with IFRS 9	12(2)		( 1,092)	-	52	-
6000 Total operating expenses			( 258,344)	( 16)	( 214,268)	( 17)
6900 Operating profit			<u>15,419</u>	<u>1</u>	<u>14,286</u>	<u>1</u>
Non-operating income and expenses						
7100 Interest income	6(17)		9,288	1	12,573	1
7010 Other income	6(18)		13,156	1	12,990	1
7020 Other gains and losses	6(9)(19)		32,604	2	14,812	1
7050 Finance costs	6(20) and 7		( 28,463)	( 2)	( 18,570)	( 1)
7000 Total non-operating revenue and expenses			<u>26,585</u>	<u>2</u>	<u>21,805</u>	<u>2</u>
7900 Profit before income tax			<u>42,004</u>	<u>3</u>	<u>36,091</u>	<u>3</u>
7950 Income tax expense	6(23)		( 22,203)	( 2)	( 13,118)	( 1)
8200 Profit for the year			<u>\$ 19,801</u>	<u>1</u>	<u>\$ 22,973</u>	<u>2</u>
Other comprehensive income						
Components of other comprehensive income that will be reclassified to profit or loss						
8361 Other comprehensive income, before tax, exchange differences on translation			\$ 50,641	3	( \$ 34,628)	( 3)
8399 Total income tax related to components of other comprehensive income that will be reclassified to profit or loss	6(23)		( 9,556)	-	6,616	1
8300 Other comprehensive (loss) income for the year			<u>\$ 41,085</u>	<u>3</u>	<u>( \$ 28,012)</u>	<u>( 2)</u>
8500 Total comprehensive (loss) income for the year			<u>\$ 60,886</u>	<u>4</u>	<u>( \$ 5,039)</u>	<u>-</u>
Profit attributable to						
8610 Owners of the parent			\$ 27,579	2	\$ 11,977	1
8620 Non-controlling interests			( 7,778)	( 1)	10,996	1
Total			<u>\$ 19,801</u>	<u>1</u>	<u>\$ 22,973</u>	<u>2</u>
Comprehensive (loss) income attributable to						
8710 Owners of the parent			\$ 65,803	4	( \$ 14,486)	( 1)
8720 Non-controlling interests			( 4,917)	-	9,447	1
Total			<u>\$ 60,886</u>	<u>4</u>	<u>( \$ 5,039)</u>	<u>-</u>
Basic earnings per share	6(24)					
9750 Basic			<u>\$ 0.78</u>		<u>\$ 0.36</u>	
9850 Diluted			<u>\$ 0.78</u>		<u>\$ 0.28</u>	

The accompanying notes are an integral part of these consolidated financial statements.

NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY  
YEARS ENDED DECEMBER 31, 2024 AND 2023  
(Expressed in thousands of New Taiwan dollars)

	Equity attributable to owners of the parent								
	Notes	Common stock	Additional paid-in capital	Retained earnings		Financial statements translation differences of foreign operations	Total	Non-controlling interests	Total equity
				Legal reserve	Unappropriated retained earnings				
<u>2023</u>									
Balance at January 1, 2023		\$ 323,298	\$ 207,177	\$ 51,408	\$ 117,785	\$ 32,143	\$ 731,811	\$ 65,662	\$ 797,473
Profit for the year		-	-	-	11,977	-	11,977	10,996	22,973
Other comprehensive loss for the year		-	-	-	-	( 26,463 )	( 26,463 )	( 1,549 )	( 28,012 )
Total comprehensive income (loss)		-	-	-	11,977	( 26,463 )	( 14,486 )	9,447	( 5,039 )
Appropriations and distribution of retained earnings of 2022:									
Legal reserve		-	-	( 610 )	610	-	-	-	-
Cash dividends	6(15)	-	-	-	( 32,330 )	-	( 32,330 )	-	( 32,330 )
Cash distributed from capital surplus	6(13)(15)	-	( 102,990 )	-	-	-	( 102,990 )	-	( 102,990 )
Proceeds from issuing shares	6(12)(13)	30,000	192,835	-	-	-	222,835	-	222,835
Cost of employees' compensation arising from cash capital increase	6(13)(14)	-	1,644	-	-	-	1,644	-	1,644
Due to recognition of equity component of convertible bonds issued	6(11)(13)	-	21,734	-	-	-	21,734	-	21,734
Balance at December 31, 2023		<u>\$ 353,298</u>	<u>\$ 320,400</u>	<u>\$ 50,798</u>	<u>\$ 98,042</u>	<u>\$ 5,680</u>	<u>\$ 828,218</u>	<u>\$ 75,109</u>	<u>\$ 903,327</u>
<u>2024</u>									
Balance at January 1, 2024		<u>\$ 353,298</u>	<u>\$ 320,400</u>	<u>\$ 50,798</u>	<u>\$ 98,042</u>	<u>\$ 5,680</u>	<u>\$ 828,218</u>	<u>\$ 75,109</u>	<u>\$ 903,327</u>
Profit (loss) for the year		-	-	-	27,579	-	27,579	( 7,778 )	19,801
Other comprehensive income for the year		-	-	-	-	38,224	38,224	2,861	41,085
Total comprehensive income (loss)		-	-	-	27,579	38,224	65,803	( 4,917 )	60,886
Appropriations and distribution of retained earnings of 2023:									
Legal reserve		-	-	1,197	( 1,197 )	-	-	-	-
Cash dividends	6(15)	-	-	-	( 10,599 )	-	( 10,599 )	-	( 10,599 )
Cash distributed from capital surplus	6(13)(15)	-	( 24,731 )	-	-	-	( 24,731 )	-	( 24,731 )
Balance at December 31, 2024		<u>\$ 353,298</u>	<u>\$ 295,669</u>	<u>\$ 51,995</u>	<u>\$ 113,825</u>	<u>\$ 43,904</u>	<u>\$ 858,691</u>	<u>\$ 70,192</u>	<u>\$ 928,883</u>

The accompanying notes are an integral part of these consolidated financial statements.

NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2024 AND 2023  
(Expressed in thousands of New Taiwan dollars)

		Year ended December 31	
	Notes	2024	2023
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>			
Profit before tax		\$ 42,004	\$ 36,091
Adjustments			
Adjustments to reconcile profit (loss)			
Cost of employees' compensation arising from cash capital increase	6(14)	-	1,644
Net loss (gain) on financial assets or liabilities at fair value through profit or loss	6(9)(19)	4,920 (	805 )
Expected credit gain	12(2)	1,092 (	52 )
Depreciation expense	6(6)(7)(21)	83,946	53,986
Amortization expense	6(21)	73	125
Interest expense	6(20)	28,195	12,141
Interest income	6(17)	( 9,288 ) (	12,573 )
Gain on disposal of property, plant and equipment	6(19)	5,740 (	491 )
Property, plant and equipment transferred to expenses	6(25)	-	353
Gains on repurchase of convertible bonds	6(19)	- (	2,159 )
Changes in operating assets and liabilities			
Changes in operating assets			
Accounts receivable		( 261,544 ) (	106,564 )
Other receivable		40,126	33,949
Inventories		39,492	49,165
Prepayments		( 261 ) (	2,200 )
Other current assets, others		391 (	976 )
Changes in operating liabilities			
Accounts payable		46,888	58,490
Other payables		4,284	684
Other current liabilities, others		( 333 )	300
Other non-current liabilities, others		19	( 5 )
Cash inflow generated from operations		25,744	121,103
Interest paid		( 18,651 ) (	4,533 )
Income tax paid		( 28,250 ) (	4,405 )
Net cash flows (used in) from operating activities		( 21,157 )	112,165

(Continued)

**NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**YEARS ENDED DECEMBER 31, 2024 AND 2023**  
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31	
		2024	2023
<b><u>CASH FLOWS FROM INVESTING ACTIVITIES</u></b>			
(Increase) decrease in financial assets at amortised cost-current		\$ 59,990	(\$ 45,968 )
Decrease (increase) in financial assets at amortised cost non-current		( 61 )	5,467
Acquisition of property, plant and equipment	6(25)	( 63,361 )	( 33,193 )
Proceeds from disposal of property, plant and equipment		1,238	5,976
Increase in prepayments for business facilities		( 6,166 )	( 9,021 )
Increase in refundable deposits		4,934	( 4,926 )
(Increase) decrease in other non-current assets, others		( 9,611 )	5,032
Interest received		9,288	12,573
Net cash flows used in investing activities		( 3,749 )	( 64,060 )
<b><u>CASH FLOWS FROM FINANCING ACTIVITIES</u></b>			
Increase in short-term borrowings	6(26)	348,231	737,485
Decrease in short-term borrowings	6(26)	( 318,874 )	( 817,824 )
Payments of lease liabilities	6(26)	( 18,779 )	( 5,868 )
Proceeds from issuing bonds (net of cost of issuance)	6(26)	-	395,944
Repayments of bonds	6(26)	( 85,200 )	( 478,684 )
Cash capital increased (net of issuance cost)	6(12)	-	222,835
Cash dividends paid and cash dividends from capital surplus	6(15)	( 35,330 )	( 135,320 )
Net cash flows used in financing activities		( 109,952 )	( 81,432 )
Effect of exchange rate changes on cash and cash equivalents		17,804	( 16,452 )
Net decrease in cash and cash equivalents		( 117,054 )	( 49,779 )
Cash and cash equivalents at beginning of year		350,095	399,874
Cash and cash equivalents at end of year		\$ 233,041	\$ 350,095

The accompanying notes are an integral part of these consolidated financial statements.

## INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

PWCR24000615

To the Board of Directors and Stockholders of New Advanced Electronics Technologies Co., Ltd.

***Opinion***

We have audited the accompanying parent company only balance sheets of New Advanced Electronics Technologies Co., Ltd. (the “Company”) as at December 31, 2024 and 2023, and the related parent company only statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the parent company only financial statements, including a summary of material accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the parent company only financial position of the Company as at December 31, 2024 and 2023, and its parent company only financial performance and its parent company only cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

***Basis for opinion***

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. Based on our audits and the

reports of other auditors, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

***Key audit matters***

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements of the current period. These matters were addressed in the context of our audit of the parent company only financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Company's parent company only financial statements of the current period are stated as follows:

**Assessment of the balance of investments accounted for using equity method**

For accounting policies on investments accounted for using equity method, please refer to Note 4(11). For details of investments accounted for using equity method, please refer to Note 6(5).

As of December 31, 2024, the balance of investments accounted for using equity method of the subsidiary held by the Company amounted to NT\$893,587 thousand. As the balance of the subsidiary's investments accounted for using equity method constituted 59% of the Company's total assets and was material to the parent company only financial statements, we consider the key audit matter of the subsidiary as one of the key areas of focus for this fiscal year's audit. Details are as follows:

**Valuation of subsidiary's inventories**

Description

The Company's subsidiary is mainly engaged in the manufacturing of speakers and related products. Inventories are stated at the lower of cost and net realisable value. As the amount of inventory is material, and the estimated amount of net realizable

value involves management's subjective judgement and a high degree of uncertainty, we consider valuation of subsidiary's inventories a key audit matter.

How our audit addressed the matter

We performed the following audit procedures on the above key audit matter:

1. Compared financial statements to ascertain whether the provision policy on allowance for inventory valuation losses had been consistently applied and assessed the reasonableness of the provision policy.
2. Obtained an understanding of the inventory management processes, reviewed the annual physical count plan, and performed physical inventory observation to assess the effectiveness of judgement and control of obsolete or slow-moving inventory.
3. Obtained the Company's valuation reports of inventory, sampled and tested the estimation basis of the net realisable value with relevant information, including verifying the sales and purchase prices with supporting evidence, and recalculated and evaluated the reasonableness of the inventory valuation.

***Responsibilities of management and those charged with governance for the parent company only financial statements***

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.



Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

***Auditors' responsibilities for the audit of the parent company only financial statements***

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

*Chien-Chih Wu*      *Chun-Kai Wang*

Wu, Chien-Chih

Wang,

Chun-Kai For and on behalf of PricewaterhouseCoopers,

Taiwan

March 19, 2025

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The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD.  
PARENT COMPANY ONLY BALANCE SHEETS  
DECEMBER 31, 2024 AND 2023  
(Expressed in thousands of New Taiwan dollars)

			December 31, 2024		December 31, 2023			
Assets			Notes	AMOUNT	%	AMOUNT	%	
Current assets								
1100	Cash and cash equivalents	6(1)	\$	143,630	10	\$	253,279	17
1136	Current financial assets at amortised cost	6(2) and 8		16,435	1		76,497	5
1170	Accounts receivable, net	6(3)		420,538	28		208,480	14
1200	Other receivables	6(4)		963	-		54,929	4
1210	Other receivables due from related parties	7		2,554	-		5,745	-
1410	Prepayments			3,131	-		2,864	-
1479	Other current assets, others			608	-		1,004	-
11XX	Current Assets			587,859	39		602,798	40
Non-current assets								
1550	Investments accounted for under equity method	6(5) and 7		893,587	59		884,023	58
1600	Property, plant and equipment	6(6)		511	-		597	-
1755	Right-of-use assets	6(7) and 7		7,337	-		2,751	-
1780	Intangible assets			-	-		73	-
1840	Deferred income tax assets	6(23)		31,202	2		29,431	2
1920	Guarantee deposits paid			672	-		1,420	-
15XX	Non-current assets			933,309	61		918,295	60
1XXX	Total assets		\$	1,521,168	100	\$	1,521,093	100

(Continued)

**NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD.**  
**PARENT COMPANY ONLY BALANCE SHEETS**  
**DECEMBER 31, 2024 AND 2023**  
(Expressed in thousands of New Taiwan dollars)

Liabilities and Equity			December 31, 2024		December 31, 2023			
			Notes	AMOUNT	%	AMOUNT	%	
Current liabilities								
2100	Short-term borrowings	6(8)	\$	80,000	5	\$	80,000	5
2120	Current financial liabilities at fair value through profit or loss	6(9)		8,760	1		3,840	-
2180	Accounts payable - related parties	7		125,773	8		96,242	7
2200	Other payables	6(10)		18,270	1		14,236	1
2230	Current income tax liabilities			4,455	-		12,061	1
2280	Current lease liabilities	7		3,325	-		2,267	-
2320	Long-term liabilities, current portion	6(11)		386,859	26		85,024	6
2399	Other current liabilities, others			123	-		117	-
21XX	Current Liabilities			627,565	41		293,787	20
Non-current liabilities								
2530	Bonds payable	6(11)		-	-		377,491	25
2570	Deferred income tax liabilities	6(23)		30,851	2		21,072	1
2580	Non-current lease liabilities	7		4,061	1		525	-
25XX	Non-current liabilities			34,912	3		399,088	26
2XXX	Total Liabilities			662,477	44		692,875	46
Equity								
	Share capital	6(12)						
3110	Share capital - common stock			353,298	23		353,298	23
	Capital surplus	6(11)(13)(14)						
3200	Capital surplus			295,669	20		320,400	22
	Retained earnings	6(15)						
3310	Legal reserve			51,995	3		50,798	3
3350	Unappropriated retained earnings			113,825	7		98,042	6
	Other equity interest							
3400	Other equity interest			43,904	3		5,680	-
3XXX	Total equity			858,691	56		828,218	54
Significant events after the balance sheet date 11								
3X2X	Total liabilities and equity		\$	1,521,168	100	\$	1,521,093	100

The accompanying notes are an integral part of these parent company only financial statements.

**NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD.**  
**PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME**  
**YEARS ENDED DECEMBER 31, 2024 AND 2023**

(Expressed in thousands of New Taiwan dollars, except for earnings per share amounts)

			Year ended December 31			
			2024		2023	
Items	Notes		AMOUNT	%	AMOUNT	%
4000 Sales revenue	6(16)		\$ 1,375,441	100	\$ 1,153,193	100
5000 Operating costs	6(21)(22) and 7	(	1,240,963)	( 90)	( 1,056,897)	( 92)
5900 Net operating margin			134,478	10	96,296	8
Operating expenses	6(21)(22)					
6100 Selling expenses		(	28,303)	( 2)	( 19,070)	( 2)
6200 General and administrative expenses		(	43,250)	( 3)	( 41,325)	( 3)
6300 Research and development expenses		(	6,908)	( 1)	( 3,989)	-
6450 Impairment loss (impairment gain and reversal of impairment loss) determined in accordance with IFRS 9	12(2)	(	535)	-	71	-
6000 Total operating expenses		(	78,996)	( 6)	( 64,313)	( 5)
6900 Operating profit			55,482	4	31,983	3
Non-operating income and expenses						
7100 Interest income	6(17)		8,632	1	10,788	1
7010 Other income	6(18)		1,966	-	11,101	1
7020 Other gains and losses	6(9)(19)		24,525	2	4,944	-
7050 Finance costs	6(20) and 7	(	11,490)	( 1)	( 16,836)	( 1)
7070 Share of loss of associates and joint ventures accounted for using equity method	6(5)	(	41,391)	( 3)	( 24,312)	( 2)
7000 Total non-operating revenue and expenses		(	17,758)	( 1)	( 14,315)	( 1)
7900 Profit before income tax			37,724	3	17,668	2
7950 Income tax expense	6(23)	(	10,145)	( 1)	( 5,691)	( 1)
8200 Profit for the year			\$ 27,579	2	\$ 11,977	1
Other comprehensive income						
Components of other comprehensive income that will be reclassified to profit or loss						
8361 Other comprehensive income, before tax, exchange differences on translation	6(5)	\$	47,780	4	( \$ 33,079)	( 3)
8399 Total income tax related to components of other comprehensive income that will be reclassified to profit or loss	6(23)	(	9,556)	( 1)	6,616	1
8300 Other comprehensive (loss) income for the year		\$	38,224	3	( \$ 26,463)	( 2)
8500 Total comprehensive (loss) income for the year		\$	65,803	5	( \$ 14,486)	( 1)
Basic earnings per share	6(24)					
9750 Basic		\$	0.78		\$ 0.36	
9850 Diluted		\$	0.78		\$ 0.28	

The accompanying notes are an integral part of these parent company only financial statements

NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD.  
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY  
YEARS ENDED DECEMBER 31, 2024 AND 2023  
(Expressed in thousands of New Taiwan dollars)

			Retained earnings		Financial statements translation differences of foreign operations	Total equity
	Notes	Share capital - common stock	Capital surplus, additional paid-in capital	Legal reserve	Unappropriated retained earnings	
<u>2023</u>						
Balance at January 1, 2023		\$ 323,298	\$ 207,177	\$ 51,408	\$ 117,785	\$ 731,811
Profit for the year		-	-	-	11,977	11,977
Other comprehensive loss for the year		-	-	-	-	( 26,463 )
Total comprehensive income (loss)		-	-	-	11,977	( 14,486 )
Appropriations and distribution of retained earnings of 2022:						
Legal reserve		-	-	( 610 )	610	-
Cash dividends	6(15)	-	-	-	( 32,330 )	( 32,330 )
Cash dividends from capital surplus	6(13)(15)	-	( 102,990 )	-	-	( 102,990 )
Issuance of shares	6(12)(13)	30,000	192,835	-	-	222,835
Employee compensation cost for capital increase by cash	6(13)(14)	-	1,644	-	-	1,644
Due to recognition of equity component of convertible bonds issued	6(11)(13)	-	21,734	-	-	21,734
Balance at December 31, 2023		\$ 353,298	\$ 320,400	\$ 50,798	\$ 98,042	\$ 828,218
<u>2024</u>						
Balance at January 1, 2024		\$ 353,298	\$ 320,400	\$ 50,798	\$ 98,042	\$ 828,218
Profit for the year		-	-	-	27,579	27,579
Other comprehensive income for the year		-	-	-	-	38,224
Total comprehensive income		-	-	-	27,579	65,803
Appropriations and distribution of retained earnings of 2023:						
Legal reserve		-	-	1,197	( 1,197 )	-
Cash dividends	6(15)	-	-	-	( 10,599 )	( 10,599 )
Cash dividends from capital surplus	6(13)(15)	-	( 24,731 )	-	-	( 24,731 )
Balance at December 31, 2024		\$ 353,298	\$ 295,669	\$ 51,995	\$ 113,825	\$ 858,691

The accompanying notes are an integral part of these parent company only financial statements.

NEW ADVANCED ELECTRONICS TECHNOLOGIES CO., LTD.  
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2024 AND 2023  
(Expressed in thousands of New Taiwan dollars)

		Year ended December 31	
	Notes	2024	2023
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Profit before tax		\$ 37,724	\$ 17,668
Adjustments			
Adjustments to reconcile profit (loss)			
Cost of employees' compensation arising from cash capital increase	6(14)	-	1,644
Net loss (gain) on financial assets or liabilities at fair value through profit or loss	6(9)(19)	4,920	( 805 )
Gain on expected credit impairments	12(2)	535	( 71 )
Depreciation expense	6(6)(7)(21)	4,083	4,372
Amortization expense	6(21)	73	125
Interest expense	6(20)	11,222	10,407
Interest income	6(17)	( 8,632 )	( 10,788 )
Share of loss of subsidiaries, associates and joint ventures accounted for using equity method	6(5)	41,391	24,312
Gain on disposal of property, plant and equipment	6(19)	( 6 )	-
Gains on repurchase of convertible bonds	6(19)	-	( 2,159 )
Changes in operating assets and liabilities			
Changes in operating assets			
Accounts receivable		( 212,593 )	( 105,771 )
Other receivables		53,966	37,446
Other receivable due from related parties		3,191	( 1,432 )
Prepayments		( 267 )	3,422
Other current assets-others		396	( 980 )
Changes in operating liabilities			
Accounts payable - related parties		29,531	47,543
Other payables		4,034	( 13,604 )
Other current liabilities, others		6	( 50 )
Cash (outflow) inflow generated from operations		( 30,426 )	11,279
Interest paid		( 1,678 )	( 3,032 )
Income tax paid		( 19,299 )	( 1,975 )
Net cash flows (used in) from operating activities		( 51,403 )	6,272
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
(Increase) decrease in financial assets at amortised cost-current		60,062	( 61,275 )
Decrease in financial assets at amortised cost non-current		-	5,421
Decrease in other receivables due from related parties		-	51,593
Acquisition of investments accounted for using equity method	6(5)	( 3,175 )	-
Acquisition of property, plant and equipment	6(6)	( 114 )	-
Proceeds from disposal of property, plant and equipment		6	-
Interest received		748	-
Interest income		8,632	10,788
Net cash flows from investing activities		66,159	6,527
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Increase in short-term borrowings	6(25)	50,000	618,684
Decrease in short-term borrowings	6(25)	( 50,000 )	( 668,684 )
Payments of lease liabilities	6(25)	( 3,875 )	( 4,167 )
Proceeds from issuing bonds (net of cost of issuance)	6(25)	-	395,944
Repayments of bonds	6(25)	( 85,200 )	( 478,684 )
Cash capital increased (net of issuance cost)	6(12)	-	222,835
Cash dividends paid	6(15)	( 35,330 )	( 135,320 )
Net cash flows used in financing activities		( 124,405 )	( 49,392 )
Net decrease in cash and cash equivalents		( 109,649 )	( 36,593 )
Cash and cash equivalents at beginning of year		253,279	289,872
Cash and cash equivalents at end of year		\$ 143,630	\$ 253,279

The accompanying notes are an integral part of these parent company only financial statements.



# NEW ADVANCED ELETRONICS TECHNOLOGIES CO., LTD.

## 2024 Annual Surplus Distribution Statement

Unit: New Taiwan Dollar

Item	Amount		Note
	Subtotal	Total	
Undistributed earnings-Beginning balance		\$86,244,757	
Plus:			
Net income after tax of 2024	25,759,384		
Earnings Available for Distribution		113,824,141	
Less:			
Legal reserve	(2,757,938)		Note1
Distribution Item:			
4Q24 Cash Dividends to Common Share Holders (NT\$0.65 per share)	(22,964,410)	(25,722,348)	Note2
Undistributed earnings at end of period		\$88,101,793	

Note1: According to the Company's Articles of Incorporation 20-1 and relevant laws and regulations, 10% of the annual profits are appropriated to legal reserve.

Note2: According to the Company's Articles of Incorporation 20-1, the total dividends payable to shareholders shall not fall short of 10% of the distributable earnings, and the cash dividend shall not be less than 10% of the total dividend.

Note3: The capital surplus was distributed as cash of NT\$12,365,452 (NT\$0.35 per share).

Note4: The Company's Board of Directors, with the attendance of two-thirds or more of the directors and the consent of the majority of the directors present, decided to distribute the dividends and capital surplus in cash, and reported to the shareholders' meeting, without the need for a resolution by the shareholders' meeting.

Chairman: Hsing, Chia-Chen    General Manager: Hsing, Chia-Chen    Accounting Supervisor: Li, Jhih-Sian

**NEW ADVANCED ELETRONICS TECHNOLOGIES CO., LTD.**  
**Comparison table of the amended provisions of the Articles of Incorporation**

Provision	Pre-revised content	Revised content	Description
Article 20	Based on profits earned in the respective fiscal year, no more than 5% shall be appropriated as director compensation and no less than 1% as employee compensation. However, accumulated losses shall be offset by retaining a sufficient amount of the profits. (following parts omitted)	Based on profits earned in the respective fiscal year, <u>no less than 1% shall be appropriated as employee compensation, of which no less than half shall be allocated to non-executive employees, and no more than 5% shall be appropriated as director compensation.</u> However, accumulated losses shall be offset by retaining a sufficient amount of the profits. (following parts omitted)	Amended pursuant to the relevant laws and the company's practical operations.
Article 22	These Article of Incorporation were enacted on April 3, 1993, and amended on February 24, 1996 for the first time, on July 9, 1999 for the second time, on December 18, 1999 for the third time, on December 13, 2000 for the fourth time, on November 24, 2001 for the fifth time, on June 29, 2002 for the sixth time, on June 28, 2003 for the seventh time, on June 30, 2004 for the eighth time, on December 17, 2004 for the ninth time, on June 21, 2005 for the tenth time, on October 5, 2005 for the eleventh time, on June 30, 2006 for the twelfth time, on June 27, 2008 for the thirteenth time, on June 16, 2009 for the fourteenth time, on June 29, 2010 for the fifteenth time, on June 28, 2011 for the sixteenth time, on June 21, 2012 for the seventeenth time, on June 28, 2016 for the eighteenth time, on June 16, 2017 for the nineteenth time, on June 6, 2018 for the twentieth time, on November 28, 2018 for the twenty-first time, on June 3, 2020 for the twenty-second time, on July 29, 2021 for the twenty-three time.	These Article of Incorporation were enacted on April 3, 1993, and amended on February 24, 1996 for the first time, on July 9, 1999 for the second time, on December 18, 1999 for the third time, on December 13, 2000 for the fourth time, on November 24, 2001 for the fifth time, on June 29, 2002 for the sixth time, on June 28, 2003 for the seventh time, on June 30, 2004 for the eighth time, on December 17, 2004 for the ninth time, on June 21, 2005 for the tenth time, on October 5, 2005 for the eleventh time, on June 30, 2006 for the twelfth time, on June 27, 2008 for the thirteenth time, on June 16, 2009 for the fourteenth time, on June 29, 2010 for the fifteenth time, on June 28, 2011 for the sixteenth time, on June 21, 2012 for the seventeenth time, on June 28, 2016 for the eighteenth time, on June 16, 2017 for the nineteenth time, on June 6, 2018 for the twentieth time, on November 28, 2018 for the twenty-first time, on June 3, 2020 for the twenty-second time, on July 29, 2021 for the <u>twenty-third time, on June 25, 2025 for the twenty-fourth time.</u>	Added amendment number and date.

# **NEW ADVANCED ELETRONICS TECHNOLOGIES COMPANY LIMITED**

## **Articles of Incorporation**

### **Chapter1 General**

- Article 1 The Company is incorporated under the Company Act and its name is “進泰電子科技股份有限公司” and its English name is “NEW ADVANCED ELECTRONICS TECHNOLOGIES COMPANY LIMITED”.
- Article 2 The scope of business of the Company shall be as follow:  
1.CC01030 Electric Appliance and Audiovisual Electric Products Manufacturing.  
2.CC01110 Computers and Computing Peripheral Equipment Manufacturing  
3.CC01080 Electronic Parts and Components Manufacturing  
4.F113020 Wholesale of Household Appliance  
5.F113050 Wholesale of Computing and Business Machinery Equipment  
6.F119010 Wholesale of Electronic Materials  
7.CQ01010 Die Manufacturing  
8.F106030 Wholesale of Die  
9.F206030 Retail Sale of Die  
10.C805050 Industrial Plastic Products Manufacturing  
11.F401021 Restrained Telecom Radio Frequency Equipment and Materials Import  
ZZ9999 All business items that are not prohibited or restricted by law, except those that are subject to special approval
- Article 3 The Company shall, depending on the necessary business, transfer investment and shall, by resolution of the Board of Directors, be a limited liability shareholder of other company. The total amount of the Company’s reinvestment shall not be subject to the restriction of not exceeding 40% of its paid-in capital.
- Article 3-1 The Company may provide guarantees.
- Article 4 The Company has established its head office in Kaohsiung City and may pursuant to a resolution adopted at a meeting of the Board of Directors, set up branch offices within or outside the territory of the Republic of China when deemed necessary.

### **Chapter2 Shares**

- Article 5 The total capital stock of the Company shall be in the amount of NT\$ 600 million, divided into 60 million common shares, at NT\$ 10 each. The Board of Directors shall be authorized to issue unissued shares in installments.  
5 million shares of the aforementioned capital stock shall be retained as employee stock warrants. The Board of Directors shall be authorized to issue these warrants in installments pursuant to the relevant laws and regulations.

- Article 5-1 The company may, on behalf of the shareholders ' meeting represented by more than half of the shareholders of the issued shares, and with the consent of the shareholders ' voting rights of more than two-thirds, transfer them to the employees at an average price lower than the actual purchase of the shares, or issue employee stock options at the price of the shares below the closing date of the issuing day.
- Article 6 Transferees of shares bought back by the Company pursuant to the relevant provisions set forth in the Company Act, recipients of employee stock warrants, employees subscribing to newly issued shares, and recipients of restricted stock for employees shall include employees of parents or subsidiaries of the company meeting certain specific requirements.
- Article 7 The share certificate of the Company shall all be name-bearing share certificates and shall be affixed with the seals or by signature of at least three (3) directors of the Company, and issued after being duly authenticated pursuant to the law. The Company may issue shares without printing share certificate(s), and delivered to the book-entry transfer of shares issued.
- Article 8 The entries in the shareholders' roster shall not be altered within 60 days prior to the convening date of a regular shareholders' meeting, or within 30 days prior to the convening date of a special shareholders' meeting, or within 5 days prior to the target date fixed by the issuing company for distribution of dividends or other benefits.
- Article 8-1 The shareholder services of the Company shall be handled in accordance with the “Regulations Governing the Administration of Shareholder Services of Public Companies” promulgated by competent authority.

### Chapter3 Shareholders' Meeting

- Article 9 The Company shall convene regular and special shareholders' meetings. Regular meetings shall be convened at least once a year within six months after the close of each fiscal year. Special meetings may be held when deemed necessary pursuant to the relevant laws.
- Article 10 In case a shareholder is unable to attend a shareholders' meeting in person, such shareholder may issue proxy in the form printed by the Company, setting forth the scope of authorization for the representative to be present on his/her/its behalf. The method for shareholders delegate to attend meeting shall be followed in accordance with Article 177 of the Company Act and the “Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies” promulgated by competent authority.
- Article 11 Unless otherwise provided under the relevant regulations, a shareholder of the Company shall have one vote for each share held by him/her/it.
- Article 12 Resolutions at a shareholders' meeting shall, unless otherwise provided for in the relevant regulations, be adopted by a majority vote of the shareholders present, who represent more than one-half of the total number of voting shares. However, the following acts can only takes with a resolution adopted by a majority of the shareholders present who represent two-thirds or more of the total number of its outstanding shares:

1. the purchase or merge other domestic and foreign enterprises. 2. dissolution or liquidation, split.

Article 12-1 Shareholders' meeting shall be convened by the Board of Directors and, be presided over by the Chairman of the Board of Directors; in case the Chairman of the Board of Directors is on leave, the Chairman of the Board of Directors shall designate a director to act as the chairman; if no such designation, the directors shall elect one from among themselves. For the Shareholders' meeting convened by any other person having the convening right, such person shall act as the chairman of that meeting provided, however, that if there are two or more persons having the convening right, the chairman of the meeting shall be elected from among themselves.

Article 12-2 Resolutions adopted at a shareholders' meeting shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chairman of the meeting and shall be distributed to all shareholders of the company within twenty (20) days after the close of the meeting. The preparation and distribution of the minutes of shareholders' meeting as required in the preceding paragraph may be effected by means of publication.

Article 12-3 The termination of the Company's being a public company is subject to the shareholders' approval. For so long as the shares are traded on the Emerging Stock Market or listed on the Taipei Exchange or the Taiwan Stock Exchange in Taiwan, this article shall not be amended.

#### Chapter4 Directors and Audit Committee

Article 13 The Company shall have seven (7) to nine (9) directors to be elected at a shareholders' meeting from among the persons with disposing capacity to serve a term of three years and he/she may be eligible for re-election. The number of total name-bearing shares to be owned by the directors of the Company shall be in compliance with the Rules promulgated by competent securities authority.

Article 13-1 When the number of vacancies in the board of directors of a company equals to one third of the total number of directors or all independence directors are dismissed, the special meeting of shareholders for electing succeeding directors shall be convened by the board of directors within 60 days.

Article 13-2 The aforesaid Board of Directors must have at least two (2) to four (4) independent directors to be elected from the nominees listed in the roster of independence director candidates by the shareholders' meeting in accordance with Article 183 of the Securities and Exchange Act. Regulations governing the professional qualifications, restrictions on shareholdings and concurrent positions held, method of nomination, and other matters for compliance with respect to independent directors shall be prescribed by the competent securities authority.

Article 13-3 The company adopts candidates nomination system for the election of directors. Regulations governing the professional qualifications, restrictions on shareholdings and concurrent positions held, method of nomination, and other matters for compliance with respect to independent directors shall be prescribed by the competent securities authority.

- Article 13-4 The Company shall set forth the Audit Committee, which comprises of all the independent directors and shall not less than 3 directors, in accordance with Article 14-4 of the Securities and Exchange Act. One of independent directors shall be convener, and at least one of whom shall have accounting or financial expertise. The resolution of the Audit Committee shall be made at the meeting in which a majority of the independent directors shall vote in favor of the resolution. In conjunction with Article 14-4 of the Securities and Exchanges Act, the supervisor shall be abolished on the same day of establishment of the Audit Committee.
- Article 14 The Board of Directors is organized by directors. The Chairman of the Board of Directors shall be elected from among the directors by majority of directors present at a meeting attended by more than two-thirds of directors. The Chairman shall externally represent the Company. In case the Chairman of the Board of Directors is on leave or unable to perform his duties for cause, the deputy of chairman shall act in accordance with Article 208 of the Company Act.
- Article 15 Unless otherwise provided for by the Company Act, a resolution of the Board of Directors shall be adopted by the consent of a majority of the directors present in a meeting attended by the majority of the total directors. If a director is unavailable to attend a meeting in person, the director may issue a proxy specifying the scope of the authorized powers to authorize another director to attend the meeting on the director's behalf, provided that a director may represent only one other director at a meeting.
- Article 15-1 In calling a meeting of the Board of Directors, a notice indicated the purpose(s) for convening the meeting shall be given to each director no later than 7 days prior to the scheduled meeting date in writing. However, in the case of urgency, the meeting may be convened at any time. The notice set forth in the preceding paragraph may be conducted by means of written notice, fax, or e-mail.
- Article 16 If a director of the Company holds other duties of the Company concurrently, the compensation for his position in the Company shall be paid by the director authorized by the board of directors to act in accordance with the internal management measures of the Company.
- Article 16-1 Regardless whether the Company makes profits or suffers loss, the Company may pay the directors the remunerations for their performance their duties. The Board of Directors is authorized to determine such remunerations based on the extent of involvements of the Company's operation and the value of the contribution of the directors and the normal rate adopted by other companies in the same industry. All the directors have paid a travel allowance according to the actual situation.
- Article 16-2 The Company may purchase D&O liability insurance to cover the directors and managers for the liabilities they might be responsible while performing their duties.

## Chapter5 Managers

- Article 17 The Company may have managers whose appointment, dismissal and remuneration shall be handled in accordance with Article 29 of the Company Act.

## Chapter6 Accounting

Article 18 After the close of each fiscal year, the Board of Directors shall prepare the following documents and submit the same to the Audit Committee for auditing on or before thirty (30) days prior to the general shareholders' meeting and then submit to the general shareholders' meeting for acceptance:

- 1.the business report
- 2.the financial statement
- 3.the surplus earning distribution or loss off-setting proposals.

Article 19 Deletion.

Article 20 Based on profits earned in the respective fiscal year, no more than 5% shall be appropriated as director compensation and no less than 1% as employee compensation. However, accumulated losses shall be offset by retaining a sufficient amount of the profits.

Employee compensation may be distributed in the form of shares or in cash. Employees of parents or subsidiaries of the company meeting certain specific requirements shall be eligible to receive compensation. These requirements shall be determined by the Board of Directors.

Director compensation shall be handled pursuant to the relevant guidelines formulated by the Board of Directors. Except for compensation set forth in Article 16-1, independent directors do not participate in the distribution of compensation for directors of the Board in this article.

The term "profits earned in the respective fiscal year" as used in the first paragraph shall refer to pre-tax income prior to deduction of employee and director compensation in the respective fiscal year.

Distribution of employee and director compensation shall be approved through a resolution passed by a majority of the directors present at a meeting of the Board of Directors attended by over two-thirds of all directors subject to reporting to a shareholders' meeting.

Article 20-1 Surplus profits shall be distributed and accumulated losses shall be offset at the end of each quarter. Where the Company records a surplus profit in its final accounts for the respective quarter, it shall first pay all taxes and dues, offset its past losses (including adjustment of undistributed surpluses), estimate retained compensation for employees and directors, and then set aside ten percent of said profits as a legal reserve. However, when the legal reserve amount is equal to the authorized capital, this shall not apply. If surplus profits remain after setting aside or reversal of a special reserve pursuant to the relevant laws, the Board of Directors shall adopt a surplus distribution plan for the sum of such profits and undistributed surplus profits at the beginning of the term, which shall represent the total surplus distributable to shareholders. Where dividends are paid in newly issued shares, approval by resolution of a shareholders' meeting shall be required.

In consideration of the macroenvironment and current growth stage of the company and in response to future capital needs and long-term financial planning, it shall be ensured when distributing surpluses that the dividends and bonuses payable to shareholders shall not fall short

of 10 percent of the distributable surplus and that cash dividends account for no less than 10 percent of the total dividend.

Where the Board of Directors decides by resolution passed by a majority of the directors present at a meeting of the Board of Directors attended by over two-thirds of all directors that payable dividends, bonuses, capital, or legal reserves are allocated in cash in whole or in part subject to reporting to a shareholders' meeting, the provision requiring a resolution adopted by a shareholders' meeting in the first paragraph shall not apply.

## Chapter7 Supplementary Provisions

Article 21 In regard to all matters not provided for in these Articles of Incorporation, the Company Act shall govern.

Article 22 These Article of Incorporation were enacted on April 3, 1993, and amended on February 24, 1996 for the first time, on July 9, 1999 for the second time, on December 18, 1999 for the third time, on December 13, 2000 for the fourth time, on November 24, 2001 for the fifth time, on June 29, 2002 for the sixth time, on June 28, 2003 for the seventh time, on June 30, 2004 for the eighth time, on December 17, 2004 for the ninth time, on June 21, 2005 for the tenth time, on October 5, 2005 for the eleventh time, on June 30, 2006 for the twelfth time, on June 27, 2008 for the thirteenth time, on June 16, 2009 for the fourteenth time, on June 29, 2010 for the fifteenth time, on June 28, 2011 for the sixteenth time, on June 21, 2012 for the seventeenth time, on June 28, 2016 for the eighteenth time, on June 16, 2017 for the nineteenth time, on June 6, 2018 for the twentieth time, on November 28, 2018 for the twenty-first time, on June 3, 2020 for the twenty-second time, on July 29, 2021 for the twenty-three time.



## **NEW ADVANCED ELETRONICS TECHNOLOGIES COMPANY LIMITED**

### **Rules of the Procedures for the Shareholders' meeting**

Article 1. The rules of procedure of the shareholders' meeting of the company shall be in accordance with the provisions of these Rules, unless otherwise provided by laws or regulations.

Article 2. The venue for a shareholders' meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders' meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.

The Company shall prepare electronic versions of the shareholders' meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors or supervisors, and upload them to the Market Observation Post System (MOPS) at least 30 days before the date of a regular shareholders' meeting or 15 days before the date of a special shareholders' meeting. 21 days prior to the regular shareholders' meeting or 15 days prior to the special shareholders' meeting, the shareholders' meeting handbook and the supplementary information of the meeting shall be uploaded to the Market Observation Post System (MOPS) in an electronic format. Fifteen days prior to the shareholders' meeting, the meeting materials of the shareholders' meeting and the supplementary information of the meeting shall be prepared for the shareholders to read and be displayed on the company and the professional stock agency appointed by the company, and shall be distributed at the shareholders' meeting.

The notice and announcement shall state the cause of the convening. The notice may be obtained electronically by the counterparty.

Election or dismissal of directors, amendments to the Articles of Incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competition by directors, capital increase from surplus profit, capital increase from reserves, dissolution, merger, spin-off, any matter under Article 185, paragraph 1 of the Company Act, Article 26-1 and Article 43-6 of the Securities and Exchange Act, or matters under Article 56-1 and Article 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be listed in Reason for Calling a Meeting, and the main contents shall be explained, which shall not be proposed as extempore motions.

Where election of a new board is specified as the reason for convening a shareholders' meeting and the date of assumption of office is clearly indicated, said date shall not be altered by extraordinary motion or other means in the same meeting upon completion of the election process. A shareholder holding 1 percent or more of the total number of issued shares may submit a written proposal for discussion to the Company at a regular shareholders' meeting. Such proposals, however, are limited to one item only, and no proposal containing more than one item will be included in the meeting agenda. In addition, when the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the Board of Directors may exclude it from the agenda. Shareholders may propose recommended

proposals intended to promote the public interest or fulfill social responsibilities. The procedures shall be limited to one item in accordance with provisions in Article 172-1 of the Company Act. No proposal containing more than one item will be included in the agenda.

Prior to the book closure date before a regular shareholders' meeting is held, this Corporation shall publicly announce that it will receive shareholder proposals, and the location and time period for their submission, as well as the submission method in writing or electronic form. The period for submission of shareholder proposals may not be less than 10 days.

The proposal proposed by the shareholders is limited to 300 words. Those who exceed 300 words will not be included in the proposal. The shareholders of the proposal should attend the shareholders' meeting in person and participate in the discussion of the proposal in person.

The company shall notify the proponents of the results of the processing before the date of the notice of the shareholders' meeting, and the proposal stipulated in this article shall be included in the notice of the meeting. For shareholders' proposals that are not included in the proposal, the Board of Directors shall explain the reasons for not being included in the shareholders' meeting.

Shareholders may, at each shareholders' meeting, issue a commission letter printed by the company, specifying the scope of authorization, entrusting, and attending the shareholders' meeting.

A shareholder who issues a commission letter and is limited to one person shall send it to the company five days before the shareholders' meeting. When the commission letters are repeated, the first delivered letter shall prevail. However, the declarant is not included in the statement.

After the commission letter is delivered to the company, the shareholders who wish to attend the shareholders' meeting in person or wish to exercise their voting rights in writing or electronically shall notify the company of the cancellation of the entrustment two days before the meeting of the shareholders' meeting in writing. The voting rights of the person attending the exercise shall prevail.

**Article 3** The Company shall specify in its shareholders' meeting notices the time during which shareholder attendance registrations will be accepted, the place to register for attendance, and other matters for attention.

The time for the acceptance of the shareholders of the preceding paragraph shall be handled at least 30 minutes before the start of the meeting. The registration office shall be clearly marked.

At the attendance of the shareholders' meeting or the shareholder agent attending the shareholders' meeting, the sign-in should be completed, and the sign-in procedure should be replaced by the sign-in card. The company shall not arbitrarily add other supporting documents to the supporting documents for the attendance of the shareholders. The shareholders will be requested to show their identification documents for verification.

The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or supervisors, pre-printed ballots shall also be furnished.

**Article 4** Attendance at shareholders' meetings shall be calculated based on the numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, plus the number of shares whose voting rights are

exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time. Information pertaining to number of no voting rights and the number of attending shares shall also be released. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than 1 hour, are made. If the quorum is not met after two postponements and the shareholders in attendance still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act. All shareholders shall be notified of the tentative resolution and another shareholders' meeting shall be convened within one month.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders' meeting pursuant to Article 174 of the Company Act.

Article 5 If a shareholders' meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. Relevant proposals (including extraordinary motions and revised proposals) shall be voted on in sequence. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders' meeting.

If the shareholders' meeting is convened by conveners other than the Board of Directors, the provisions of the preceding paragraph shall apply.

The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders' meeting.

After adjournment, the shareholders may not appoint another chair to resume the meeting at the original site or another place. However, where the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the Board of Directors shall promptly assist the attending shareholders in electing a new chair in accordance with the statutory procedures by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders. When the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed and call for a vote, while allowing sufficient time for the voting process.

Article 6 If a shareholders' meeting is convened by the Board of Directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson. If there is no vice chairperson or the vice chairperson also is on leave or for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of

the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chair.

The chairman of the preceding paragraph is a managing director or a director of the Board of Directors who has served for more than six months and is a managing director or director of the company's financial operations. If the chairman is a representative of a legal director, the same is true.

It is advisable that shareholders' meetings convened by the Board of Directors be chaired by the chairperson of the board in person and attended by a majority of the directors and at least one member of each functional committee on behalf of the committee. The attendance shall be recorded in the meeting minutes.

If the shareholders' meeting is convened by convener holders other than the members from the Board of Directors, the chairman shall be the convener of the meeting, and if there are more than two convener holders, one person shall be selected between them.

Article 7 When discussing the motion, it shall be conducted in accordance with the order of the agenda. If there is a violation of the procedure, the chairman shall stop the speech.

Article 8 The company may assign lawyers, accountants, or related personnel designated by the company to attend the shareholders' meeting.

Article 9 During the meeting, the Chairman may decide to rest at a moment.

In the event of an irresistible situation, the Chairman may decide to suspend the meeting temporarily and, announce the time for the resumption of the meeting depending on the case.

Before the final stage of the shareholders' meeting (including the provisional motion), the venue for the meeting will not be used at that time. It is up to the shareholders' meeting to decide to continue the meeting.

The shareholders' meeting may, in accordance with the provisions of Article 182 of the Company Law, decide to postpone or resume the assemble within five days.

Article 10 Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder attendance card number, and account name. The order in which shareholders speak will be set by the chair.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

When attending a shareholder's speech, other shareholders shall not interfere with the speech except with the consent of the chairman and the speaking shareholder. Violators shall be stopped.

Article 11 Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.

Article 12 After a shareholder made a speech, the chairman may personally or appoint a relevant person to reply.

Article 13 Voting at shareholders' meetings shall be calculated based on numbers of shares.

With respect to resolutions of shareholders' meetings, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.

When a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of this Corporation, that shareholder may not vote on that item, and may not exercise voting rights as a proxy for any other shareholder.

The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.

With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as a proxy by two or more shareholders, the voting rights represented by that proxy may not exceed 3 percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.

Article 14 Shareholders have one vote per share. However, those who are restricted or have no voting rights listed in the second paragraph of Article 179 of the Company Law are not subject to this restriction.

When the Company holds a shareholders' meeting, it may allow the shareholders to exercise voting rights by correspondence or electronic means. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders' meeting notice. Shareholders who exercise their voting rights in writing or electronically are deemed to be present in person at the shareholders' meeting. However, the interim motion of the shareholders' meeting and the amendment of the original proposal are deemed to be abstentions. Therefore, the company should avoid making amendments to the interim motions and the original motions.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to this Corporation at least 2 days before the date of the shareholders' meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail. This shall not apply where a declaration is made to cancel the earlier declaration of intent.

After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders' meeting in person, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, at least 2 business days before the date of the shareholders' meeting. If the notice of retraction is submitted after that date, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy in a shareholders' meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Article 15 Except as otherwise provided in the Company Act and in this Corporation's Articles of Incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders (including proxies). At the time of the vote for each proposal, the chair or a person designated by the chair shall first announce the total

number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the Market Observation Post System (MOPS).

Article 16 Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company. Vote counting for shareholders' meeting proposals or elections shall be conducted in public at the place of the shareholders' meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record shall be made of the vote.

The election of directors at a shareholders' meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company. The voting results shall be announced on-site immediately, including the names of those elected as directors and the numbers of votes by which they were elected, as well as the names of losing directors and controllers and the numbers of votes they received.

The election votes for the election items referred to in the preceding paragraph shall be sealed and signed by the scrutineer and kept in good condition for at least one year. However, if a shareholder files a lawsuit in accordance with Article 189 of the Company Law, it shall be kept until the end of the lawsuit.

The resolutions of the shareholders' meeting shall be made into a deliberation, signed or sealed by the chairman, and the minutes shall be distributed to the shareholders within 20 days after the meeting. The production and distribution of the proceedings can be made electronically. For the distribution of books of the proceedings mentioned in the preceding paragraph, the Company should enter the public information observatory's website and make an announcement for the public.

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their results (including a statistical tally of the number of votes). If directors are elected, the number of votes for each candidate shall be disclosed. These minutes shall be permanently preserved during the existence of the Company.

Article 17 When there is an amendment or substitute for the same proposal, the chairman shall decide the order of voting with the original case. When one of the cases has been passed and the other motions are vetoed, no further votes are required.

Article 18 In addition to the proposals listed in the agenda, other proposals or alternatives proposed by the shareholders or other alternatives shall be reviewed by other shareholders.

Article 19 The number of shares acquired by the solicitor and the number of shares represented by the entrusted agent shall be clearly disclosed in the shareholders' meeting at the date of the meeting of the shareholders.

The resolutions of the shareholders' meeting, if there is a major information stipulated by the Act and the Taiwan Stock Exchange Co., Ltd. (the securities counter trading center of the

Republic of China), the company shall transmit the contents to the public information observatory within the specified time. .

Article 20 When a legal person is entrusted to attend a shareholders meeting, the legal person may only appoint one representative to attend; when a legal person shareholder appoints two or more representatives to attend the shareholders meeting, the same motion may only be pushed by one person.

Article 21 The conference personnel handling the shareholders' meeting should wear identification badges or armbands.

The chairman must command the picketers (or security officers) to help maintain the order of the venue. When the picketers (or security officers) are helping maintain the order of meeting, the "scissor" arm badge should be worn.

The chairman of the venue shall have the equipment for sound reinforcement. If the shareholder does not speak with the equipment configured by the company, the chairman shall stop it.

If the shareholder violates the rules of procedure and does not obey the chairman's rectification, and his disruption of the meeting is not stopped, the chairman may direct the picketers or security officers to make him/her leave the venue.

Article 22 The Company shall record and video the entire process of the shareholders' registration, meetings, and the voting counting process from the time of acceptance of the shareholders' receipt.

The audio-visual materials mentioned in the last paragraph shall be kept for at least one year. However, if a shareholder files a lawsuit in accordance with Article 189 of the Company Law, it shall be kept until the end of the lawsuit.

Article 23 If there are unspecified matters in this rule, it shall be handled in accordance with the provisions of the Company Law and company policies and procedures.

Article 24 These rules shall be implemented after the approval of the shareholders' meeting, and the amendments shall be the same.

These rules shall be implemented after the approval of shareholders' meeting, and the amendments shall be the same.

This rule was set on June 4, 2004.

The first revision was made on June 28, 2016.

The second revision was made on June 16, 2017.

The third revision was made on June 3, 2020.

The fourth revision was made on July 29, 2021.

## NEW ADVANCED ELETRONICS TECHNOLOGIES CO., LTD.

### Directors' Shareholdings

1. The minimum number of shares that all directors and supervisors should hold

Job Title	Shares Should be Held	Percentage of Shares Should be Held
All directors	3,600,000	10.19%

Note: The total number of shares issued by the company is 35,329,862 shares.

2. List of shares held by directors and supervisors

Job Title	Name	Number of Shares Registered in the Shareholders' Registry on the Book Closure Starting Date	Current Shareholding (%)
Chairman	Tai Hong Asset Management Co., Ltd.	6,317,000	17.88%
	Hsing, Chia-Chen (Legal representative)	1,463,925	4.14%
Director	Tai Hong Asset Management Co., Ltd.	6,317,000	17.88%
	Huang, Chen-ting (Legal representative)	850,000	2.40%
Director	Tai Hong Asset Management Co., Ltd.	6,317,000	17.88%
	Huang, Tse-Lin (Legal representative)	850,000	2.40%
Director	New Advanced Management Co., Ltd.	6,114,000	17.30%
	Wang, Chong-Chi (Legal representative)	20,000	0.05%
Director	New Advanced Asset Management Co., Ltd.	6,114,000	17.30%
	Wang, Chen-Wen (Legal representative)	180,710	0.51%
Independent director	Zhang, Zhong-yuan	0	0
Independent director	Wu, Gang-kui	0	0
Independent director	Fang, Chih-Min	0	0
Independent director	Chen, Nai-Rung	15,000	0.04%
Number of shares held by all directors (excluding the number of shares held by legal representatives and independent directors)		12,431,000	35.18%

Note: Book closure starting date: April 27, 2025.